

## COVID-19 POSITIVE STAFF MEMBER?

Reporting obligations	Report the case to the local Public Health Unit (PHU). They will run the process from here, which will involve:
	– investigating who in the practice would be considered at risk of developing COVID-19.
	<ul> <li>determining who would need to self-isolate for 14 days and providing this advice.</li> </ul>
	<ul> <li>working with the practice to facilitate contact tracing and cleaning (the PHU will provide advice on cleaning); this may result in a decision to close the practice while these activities are undertaken.</li> </ul>
Supporting staff members	The COVID-positive staff member will be required to isolate; this may involve a Managed Isolation/Quarantine facility or other arrangements. Other staff members deemed high risk for developing the disease will be required to self-isolate. Isolated health care workers are eligible for:
	<ul> <li>funded temporary accommodation while they self-isolate – this will keep them away from household contacts and reduce the spread.</li> </ul>
	<ul> <li>financial assistance from the Government's Leave Support Scheme.</li> </ul>
	Staff who contract COVID at work may be eligible for ACC payments.
Keeping your practice open	The PHU may ask your practice to undergo a deep clean – can you keep part of the practice open or shift to telehealth?
	Once all the close contacts have been isolated, assess your staffing levels and decide if the practice can stay open – there is no expectation that you must remain closed.
	> Need extra staff to keep the practice open?
	Call NZ locums 0800 695 628.
	Contact the COVID-19 surge workforce.
If your practice must close	> If your practice needs to close for a period of time:
	Update your voice message to say the practice is closed and where they can get help.
	Contact patients and reschedule any appointments.
	Update website and patient management system.
	Put a sign on your front door.
	Post a message on any community and your own Facebook pages.
	Advise local stakeholders (e.g. pharmacy, neighbouring GP practices and community groups).
	Contact your PHO and/or DHB for help with operational matters (e.g. media support, admin support and GP appointments for your patients).
Support and wellbeing	College members have free access to EAP – it's important to note that they also offer legal and financial advice and support.
	> MAS members and their families can access a free health and wellbeing portal.
	> HealthCare New Zealand is offering free counselling services – call 0800 820 08.

Depending on your practice's specific circumstances, you may wish to take extra steps to protect your staff and patients.